## COMMON CONTRUCTION WAGE SCALE

Date: May 7, 2008

20080676-

**Commercial Building Project** 

City: New Prairie

County:

**LAPORTE** 

Project Description and Scope: New Prairie United School Corporation:

- 1. New Prairie High School Telescopic Bleachers
- 2. New Prairie High School Athletic Renovation
- 3. New Prairie High School Facility Renovation
- 4. New Prairie Junior High School Facility Renovation
- 5. New Prairie School Corporation Roof Repair and Replacement
- 6. New Prairie School Corporation Parking Lot Repair and Replacement
- 7. New Prairie School Corporation Freshman Academy Facilities Project
- 8. New Prairie School Corporation Elementary Facilities Upgrade Project
- 9. New Prairie High School/Junior High School HVAC Renovation
- 10. New Prairie United School Corporation Waste Water Treatment Facility Replacement (heavy/highway rates apply)

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class Hou	rly Rate	Fringes	Total:
Asbestos Workers (75	5)			
Journeyman	Skilled	\$28.65	\$10.59	\$39.24
	Semiskilled	\$22.92	\$10.59	\$33.51
	Unskilled	\$17.19	\$10.59	\$27.78
Asbestos Abatement	(207)			
Journeyman	Skilled	\$19.20	\$7.96	\$27.16
	Semiskilled	\$12.80	\$7.96	\$20.76
	Unskilled	\$11.52	\$7.96	\$19.48
Boilermakers				
	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers				
- · · · · •	Skilled	\$32.80	\$15.73	\$48.53
	Semiskilled	\$24.60	\$15.73	\$40.33
	Unskilled	\$16.40	\$15.73	\$32.13
Carpenters				<b>A.</b>
•	Skilled	\$32.22	\$18.20	\$50.42
	Semiskilled	\$27.39	\$18.20	\$45.59
	Unskilled	\$17.72	\$18.20	\$35.92

Cement Masons				
	Skilled	\$31.93	\$16.65	\$48.58
	Semiskilled	\$25.54	\$16.65	\$42.19
	Unskilled	\$19.16	\$16.65	\$35.81
Electricians	CL:II-4	¢20 EE	\$16.68	\$49.23
	Skilled	\$32.55 \$19.53	\$16.29	\$35.82
	Semiskilled Unskilled	\$19.55 \$13.02	\$ 6.17	\$19.19
	Oliskilled	\$13.02	Ψ 0.17	Ψ10.10
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Elevator Constructors	Skilled	\$32.70	\$6.98	\$39.68
	Semiskilled	N/A		
	Unskilled	N/A		
Glaziers				
	Skilled	\$30.02	\$12.85	\$42.87
	Semiskilled	\$24.02	\$12.85	\$36.87
	Unskilled	\$15.01	\$12.85	\$27.86
Iron Workers				
	Skilled	\$23.00	\$15.81	\$38.81
	Semiskilled	\$20.70	\$15.81	\$36.51
	Unskilled	\$13.80	\$15.81	\$29.61
Laborers				
	Skilled	\$28.78	\$9.55	\$38.33
•	Semiskilled	\$28.08	\$9.55	\$37.63
	Unskilled	\$27.28	\$9.55	\$36.83
II	Skilled	\$29.53	\$9.55	\$39.08
"	Semiskilled	\$28.83	\$9.55	\$38.38
	Unskilled	\$28.03	\$9.55	\$37.58
IV	Skilled	\$29.78	\$9.55	\$39.33
IV	Semiskilled	\$29.08	\$9.55	\$38.63
	Unskilled	\$28.28	\$9.55	\$37.83
Laborers (H/H)	Skilled	\$23.49	\$10.51	\$34.00
	Semiskilled	\$22.99	\$10.51	\$33.50
	Unskilled	\$22.49	\$10.51	\$33.00
1 -1 114:1:4 /L1/L1\				
Laborers Utility (H/H)	Skilled	\$23.97	\$10.51	\$34.48
	Semiskilled	\$23.47	\$10.51	\$33.98
	Unskilled	\$22.97	\$10.51	\$33.48
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Millwrights	Skilled	\$32.32	\$18.20	\$50.52
	Semiskilled	\$27.47	\$18.20	\$45.67
	Unskilled	\$17.78	\$18.20	\$35.98
Operating Engineers	Skilled	\$36.35	\$15.18	\$51.53
	Semiskilled	\$30.33 \$30.90	\$15.18	\$46.08
	Unskilled	\$18.20	\$12.30	\$30.50
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Painters/Brush/Roll (1118)				
,	Skilled Semiskilled Unskilled	\$21.50 \$12.90 \$10.75	\$8.41 \$5.23 \$5.23	\$29.91 \$18.13 \$15.98
Painters/Drywall Taping (1118	3)			
•	Skilled	\$21.75	\$8.41	\$30.16
	Semiskilled	\$12.90	\$5.23 \$5.23	\$18.13 \$15.98
	Unskilled	\$10.75	φυ.20	Ψ10.50
Painters/Spray/Sandblast (11	18 H/H)			
, amore, apraight	Skilled	\$22.00	\$8.41	\$30.41
	Semiskilled	\$16.13	\$5.23	\$21.36 \$15.98
	Unskilled	\$10.75	\$5.23	\$15.90
Pipefitters				
· ipomiere	Skilled	\$40.00	\$17.61	\$57.61
	Semiskilled	\$34.73	\$ 8.66	\$43.39
	Unskilled	\$16.01	\$ 3.00	\$19.01
Plumbers				
	Skilled	\$31.76	\$14.20	\$45.96
	Semiskilled	\$19.06	\$12.60	\$31.66 \$25.28
	Unskilled	\$13.88	\$ 9.40	φ20.20
Plasters				
	Skilled	\$23.46	\$10.58	\$34.04
	Semiskilled	\$18.77	\$10.58	\$29.35 \$24.66
	Unskilled	\$14.08	\$10.58	φ <b>24.00</b>
Pointer/Caulker/Cleaners	0.31	<b>#00.00</b>	¢4E 70	\$48.53
	Skilled Semiskilled	\$32.80 \$24.60	\$15.73 \$15.73	\$40.33
	Unskilled	\$16.40	\$15.73	\$32.13
		·		
Roofers	Skilled	\$25.41	\$9.47	\$34.88
	Semiskilled	\$20.33	\$9.47	\$29.80
	Unskilled	\$12.71	\$3.27	\$15.98
Sheet Metal Workers	Skilled	\$31.60	\$14.78	\$46.38
	Semiskilled	\$18.96	\$13.12	\$32.08
	Unskilled	\$12.64	\$12.35	\$24.99
Sound and Communication				
Workers	Skilled	\$22.85	\$8.95	\$31.80
	Semiskilled	\$14.85	\$8.71	\$23.56
	Unskilled	\$11.45	\$5.49	\$16.94

Sprinkler Fitters				
op.m.co.	Skilled	\$32.19	\$13.00	\$45.19
	Semiskilled	\$22.53	\$13.00	\$35.53
	Unskilled	\$16.10	\$7.06	\$23.16
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Stone Masons				
	Skilled	\$32.80	\$15.73	\$48.53
	Semiskilled	\$24.60	\$15.73	\$40.33
	Unskilled	\$16.40	\$15.73	\$32.13
		,		
Teamsters	Skilled	\$28.17	\$9.58	\$37.75
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
T				
Teamsters (H/H)	Skilled	\$23.81	\$7.10	\$30.91
Single Axle Tandem Axle	Skilled	\$23.91	\$7.10	\$31.01
	Skilled	\$24.01	\$7.10	\$31.11
Farm Tractor		\$24.16	\$7.10	\$31.26
Heavy Equip.	Skilled		\$7.10 \$7.10	\$31.21
Mobile Mixer	Skilled	\$24.11	\$7.10 \$7.10	\$31.21
Tilt Top Trailer	Skilled	\$24.11		\$31.41
Acey Wagons_	Skilled	\$24.31	\$7.10	
Maintenance Truck	Skilled	\$24.11	\$7.10	\$31.21
Pick up Trucks	Skilled	\$23.66	\$7.10	\$30.76
Tri-Axle	Skilled	\$24.11	\$7.10	\$31.21
Quad Axle	Skilled	\$24.31	\$7.10	\$31.41
Semi Truck	Skilled	\$24.16	\$7.10	\$31.26
Winch Truck	Skilled	\$23.91	\$7.10	\$31.01
Distributor	Skilled	\$24.06	\$7.10	\$31.16
Fuel Truck	Skilled	\$23.96	\$7.10	\$31.06
Articulating Dump	Skilled	\$24.31	\$7.10	\$31.41
Low-Boy	Skilled	\$24.21	\$7.10	\$31.31
Mixer Truck	Skilled	\$24.01	\$7.10	\$31.11
Water Truck	Skilled	\$24.06	\$7.10	\$31.16
Mechanic I	Skilled	\$24.16	\$7.10	\$31.26
Warehouseman	Skilled	\$23.76	\$7.10	\$30.86
Combination Man	Skilled	\$25.41	\$7.10	\$32.51
Truck Leadman	Skilled	\$24.81	\$7.10	\$32.01
Wrecker Driver	Skilled	\$23.66	\$7.10	\$30.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$34.10	\$14.54	\$48.64
	Semiskilled	\$28.60	\$14.54	\$43.14
	Unskilled	\$20.10	\$14.54	\$34.64
Tile, Marble Setters	CIvilla d	¢22.00	\$15.73	\$48.53
	Skilled	\$32.80		\$38.69
	Semiskilled	\$22.96	\$15.73	
	Unskilled	\$16.40	\$15.73	\$32.13
Terrazzo Setters				
	Skilled	\$32.80	\$15.73	\$48.53
	Semiskilled	\$22.96	\$15.73	\$38.69
	Unskilled	\$16.40	\$15.73	\$32.13
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Tile, Marble, Terrazzo Finis	shers			
· •	Skilled	\$23.86	\$8.64	\$32.50
	Semiskilled	\$17.90	\$8.64	\$26.54
	Unskilled	\$11.93	\$8.64	\$20.57
Truck Mechanics				
	Skilled	\$27.72	\$9.58	\$37.30
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

## **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

warding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Date